Supplier Support Webinar

Hosted by Xylem and CDP

April 29, 2021



Speakers





Donna Laviolette – Senior Manager, Global Sustainability

Andrea Montuori – Procurement Sustainability Manager



Michele Riotta – Account Manager

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- Xylem's Supply Chain Sustainability
- ▼ CDP Overview
- Disclosure 101
- ▼ Target Questions for Suppliers
- Best Practice Reporting and Support

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Building a Sustainable Supply Chain



Xylem Sustainability 2025 Framework



Andrea Montuori – Procurement Sustainability Mgr Jackie Benavides – Supplier Diversity & Compliance Mgr

2025 SUPPLY CHAIN SUSTAINABILITY GOALS



DRIVE SUPPLIER CSR

Suppliers will disclose sustainability information via EcoVadis (equivalent) system

Launched in 2020

REDUCE ENVIRONMENTAL IMPACT Suppliers will provide Scope 1 & 2 GHG emissions and water usage via CDP Supply Chain

Launching NOW!

MITIGATE SUSTAINABILITY RISK

Engage Sustainability Critical suppliers in audit program and corrective action plans

Launching in 2021

EMBRACE DIVERSITY Implement a supplier diversity program in the US and increase diverse supplier spend

Launched in 2020

COMMIT TO
SAFE WATER AND
SANITATION FOR ALL

Suppliers will take the **WASH Pledge** for the workplace

Launched in 2020

Xylem CDP Diclosure Experience

- Xylem has been disclosing Scope 1 & 2 emissions GHG & Water usage since 2013
- CDP Supply Chain Program allows Xylem to understand the environmental footprint of its upstream value chain
- Cornerstone initiative to Xylem Supply Chain Sustainability Strategy reflected in yearly supplier evaluation and future collaboration!
- Disclosing through CDP allows suppliers to understand their firm-level environmental footprint and become more efficient
- There is no cost to disclosing through CDP
- Disclosure process gets easier every year

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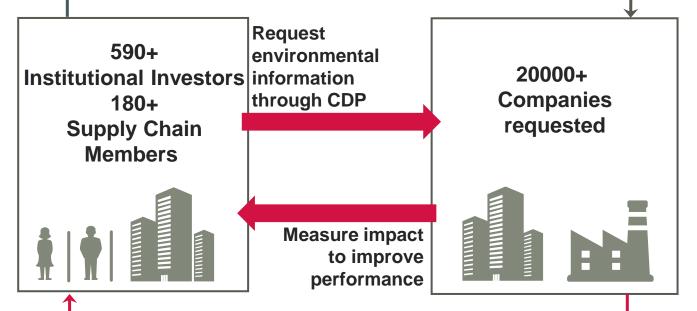


- Xylem's Supply Chain Sustainability
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CDP Disclosure model



Investors and purchasing companies use CDP to make informed decisions, reward companies with superior performance and drive action.



Companies and suppliers provide data on environmental impacts, risks, opportunities, investments and strategies.



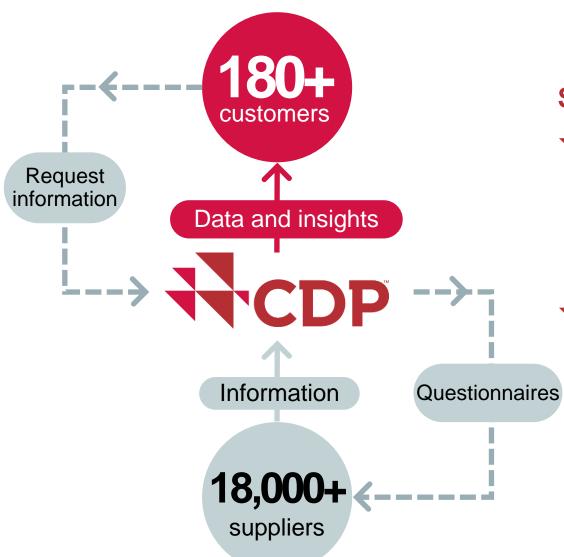
Companies take action to tackle climate change, prevent the destruction of forests, and safeguard water resources.

CDP Supply Chain Model



Supply Chain Members (Customers)

- Customers identify strategic suppliers to evaluate their potential climate impacts, deforestation, and water security risks through CDP's disclosure platform.
- Customers use the reported data to measure supplier environmental impacts and to track progress of internal and external sustainability goals and/or commitments.



Suppliers

- Requested suppliers report qualitative and quantitative information in a standardize way, which will ultimately be reviewed and analyzed by requesting Customers.
- Suppliers improve their responses and calculations through feedback from Customers, CDP's action exchange initiative, and scoring documents.

CDP Questionnaires

Climate | Water



Climate Change

Key areas:

- Governance
- Risks and opportunities
- Strategy
- Targets
- Energy
- Climate-related metrics
- Carbon Pricing
- **▼** Supply chain module

Allocation of emissions, Collaborative opportunities, Product and service level data

Water

Key areas:

- Context
- Business impacts
- Procedures
- Risks and opportunities
- Facility-level accounting
- Governance and Strategy
- Targets and Linkages
- **▼** Supply chain module

Facility details and risk, Product water intensity, and Collaboration





Sustainable Supply Chains



Addressing environmental risks through supply chain engagement is vital for companies to be <u>competitive</u> and <u>resilient</u> in the changing market and build back better from COVID-19.



- In 2020 8,000 disclosing suppliers reported approximately **US\$1.26 trillion** in environmental risks.
- Financial risks have a domino effect throughout the chain. Major corporate buyers could face **US\$120 billion** in increased costs in the next 5 years due to environmental risks in their supply chains.

Why Environmental Disclosure Matter

Improve environmental performance, manage risks, and reduce costs



Risk type	# of reported risks	Risk US\$
Acute physical	1,981	319,334,077,747.44
Market	1,553	741,870,472,483.50
Emerging regulation	1,549	151,696,170,484.16



619 MtCO₂e

of emissions were reduced by suppliers from 2019-2020...





US\$33.7 bn

of savings from suppliers' emissions reductions

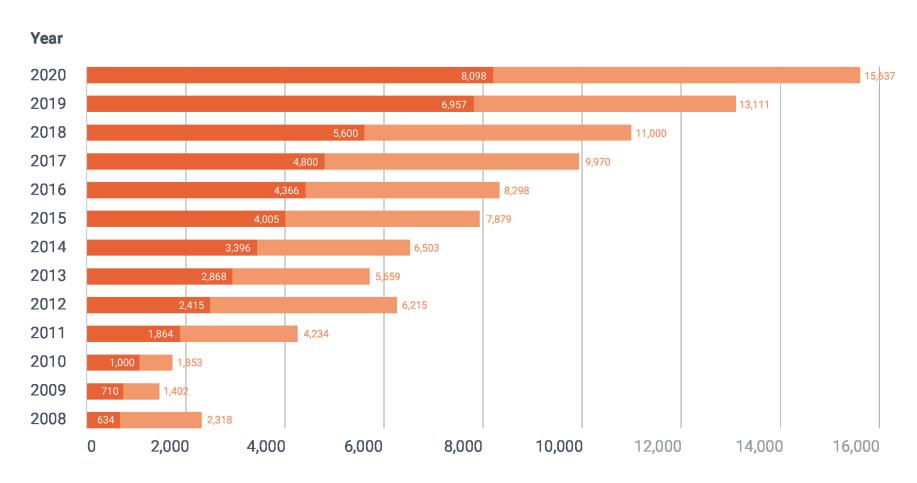
159

...equivalent to the annual emissions of 159 coal power plants

A GROWING MOVEMENT



Growth in CDP Supply Chain disclosures, 2008 – 2020

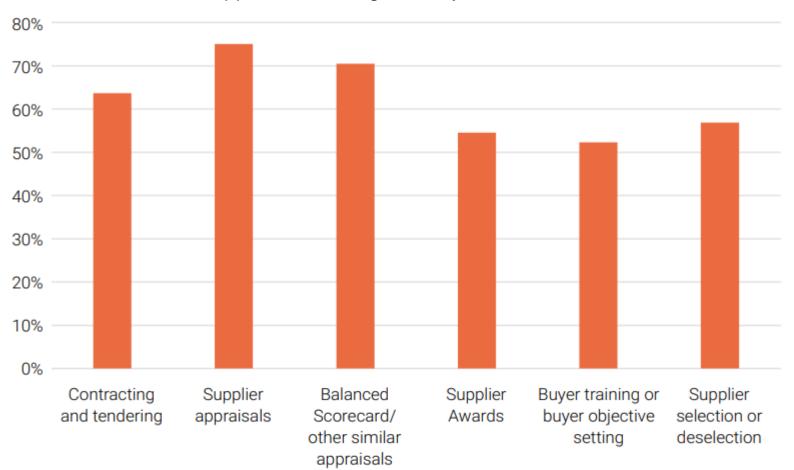


- Total suppliers who disclosed through CDP
- Total suppliers asked to disclose

CDP Data Enables Sustainable Procurement Practices



CDP Supplier Data Integration by Procurement Process*



75%

of CDP supply chain member companies reported including environmental metrics alongside cost and quality when conducting supplier appraisals

Benefits of Participating





Measure and reduce environmental impact and benchmark impact against peers



Identify cost savings and areas to improve operational efficiency



Identify risks and opportunities and communicate risk management practices



Propose collaborative opportunities and increase value from customer relationships



Demonstrate transparency and operational competence to their customers



One response for all customers and stakeholders



No cost to respond to Xylem's request

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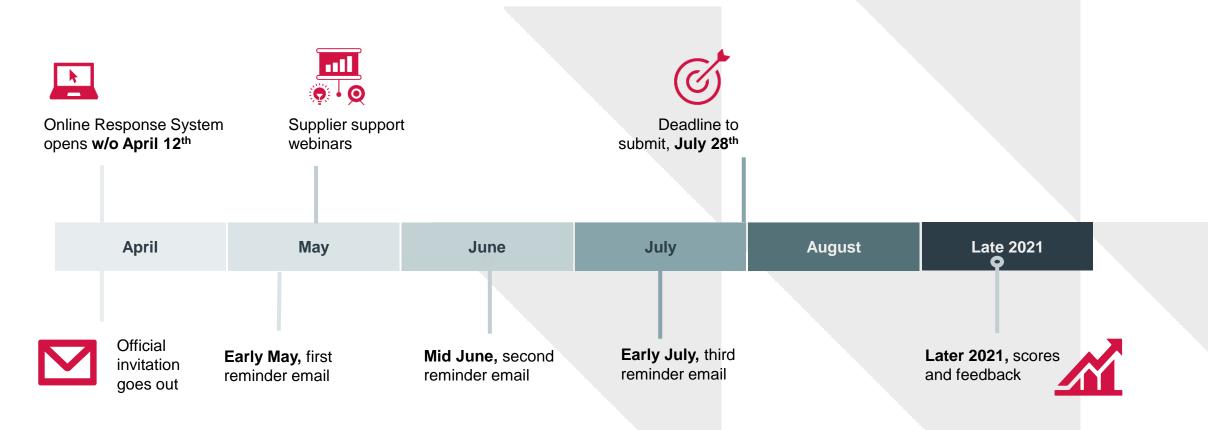
Overview



- **₹2021** disclosure deadline: July 28th
- Increased functionality in the online response system:
 - Progress bar shows unanswered questions
 - Auto-calculation function for Climate Change
 - Drop-down option lists are searchable by typing in the box
- No major changes in the questionnaires

CDP Disclosure Timeline for 2021





Quick Tips For Getting Started



Before you start:

- Allow emails from @cdp.net, disable popup blockers, use Google Chrome for optimized use
- ▼ Visit: www.cdp.net/guidance
- Review questionnaires offline by downloading them in *Microsoft Word* or a *PDF*
- Attend a free CDP webinar about the questionnaires
- Review guidance and scoring methodology

How to access:

- ▼ Follow the activation link in the early April invitation from CDP
- Login to CDP's website and activate your questionnaires
- If you do not receive an email from CDP by April 30th, contact respond@cdp.net
- Submission deadline: All Requests July 28th

Registration Email from CDP

Example of a Registration email



[Company name] is being requested to disclose environmental information through the CDP questionnaire(s) in 2021 by the stakeholders listed below.

CDP's Online Response System (ORS) is now open. Please sign in a your organization's dashboard to confirm your participation to your stakeholders and start inputting data into the questionnaire(s).

Please note that we will provide you with periodic reminders until the deadline has passed.

Summary of 2021 requests

You are being requested to respond by the following stakeholders:

Questionnaire	Requested by Investors		Requested by Customers		
Climate Change	YES	590+ investors representing US\$110 trillion	YES	[CC SC Authorities]	
Forests	YES	in assets	n/a	[F SC Authorities]	
Water Security	n/a		n/a	[W SC Authorities]	

A full list of all your requesting stakeholders is available to view on your dashboard. Customer requests may change and CDP will notify you of these separately from mid-May.

Disclosing through CDP in 2021

Questionnaire responses must be submitted via CDP's ORS by **July 28, 2021** to be eligible for scoring.

To find out about disclosure options, including those for first-time responders, eligibility for scoring, timelines and updates, please review our <u>How to disclose</u> and <u>Frequently Asked Questions</u> pages. For detailed guidance on using the ORS, and how to get started, please see <u>Using CDP's Disclosure Platform</u>.



Click here to sign in or register

Here is the summary of your 2021 requests

Disclosure process

available.



High Level Steps of accessing and answering questionnaire

Access the Review Select Full vs Identify your **Submit Supply** View Confirm Submit Response Guidance tool Response Minimum sector & start Chain Module Participation Questionnaire Dashboard dashboard & documents Questionnaire questionnaire for Xylem Guidance tool allows You will see how First time Simple calculation Log-in or create Critical for feedback Your primary activity •By 28th of July will determine which account the user to search to Xylem & other for allocating impact many request you assessments or Public / Non Public for guidance have and the requestors companies with less sector-specific to Xylem Customers and/or documents. The deadline date for than 250 M questionnaire will Investors quidance tool has all each questionnaire USD/EUR in populate. the guidance revenue can select theme.

Minimum version

Please see more details for each of the steps in the Appendix

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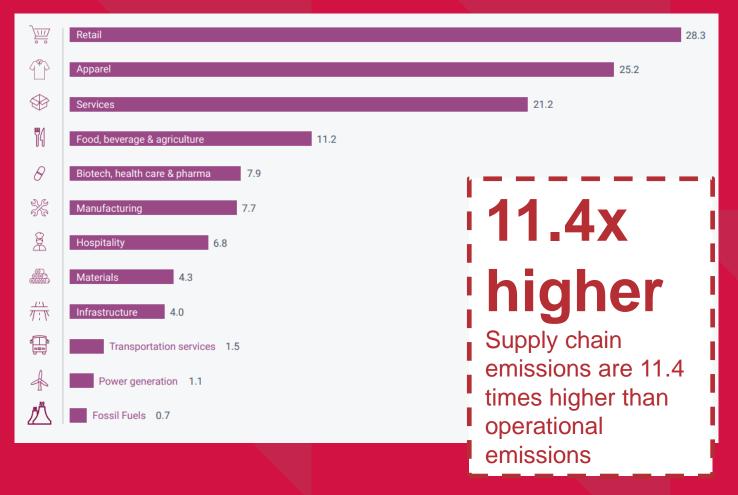


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Xylem's KPIs



Xylem is currently developing a 1.5°C science-based Greenhouse Gas (GHG) target and will provide full transparency on all calculation methodologies, emission factors and assumptions used to estimate Scope 3 emissions.





Climate Change Questionnaire Target Questions

Target Questions: Greenhouse Gas Emissions Data & Energy Usage



2021	M	וחנ	ш	FS
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C0 Introduction

C1 Governance

C2 Risks and opportunities

C3 Business strategy

C4 Targets and performance

C5 Emissions methodology

C6 Emissions data

C7 Emissions breakdown

C8 Energy

C9 Additional metrics

C10 Verification

C11 Carbon pricing

C12 Engagement

C15 Signoff

SC Supply Chain

Scope 1 – Greenhouse gases that your company emits (C6.1)







Company Vehicles

Scope 2 – Greenhouse gases that others emit due to your energy use (C6.2 & C6.3)



Purchased electricity, steam, heating & cooling, for own use

Scope 3 – Everything else (C6.5)







Supplier emissions

Product use

Employee commuting

Formula for Allocating Emissions by Revenue



Allocate based on the proportion of total revenue represented by Xylem

Formula for allocating emissions to Xylem based on revenue

Working example of allocating emissions to Xylem based on revenue



Water Security Questionnaire Target Questions

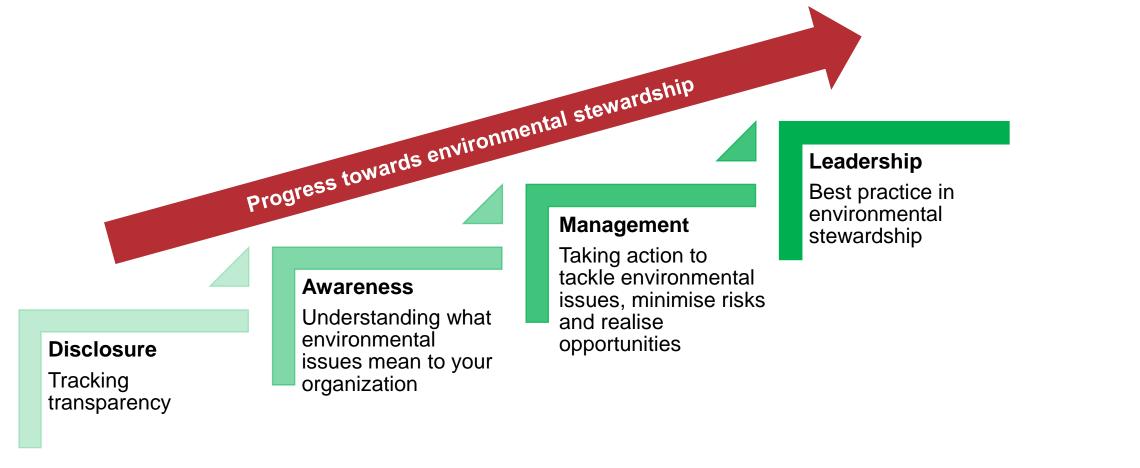
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CDP's Scoring Approach

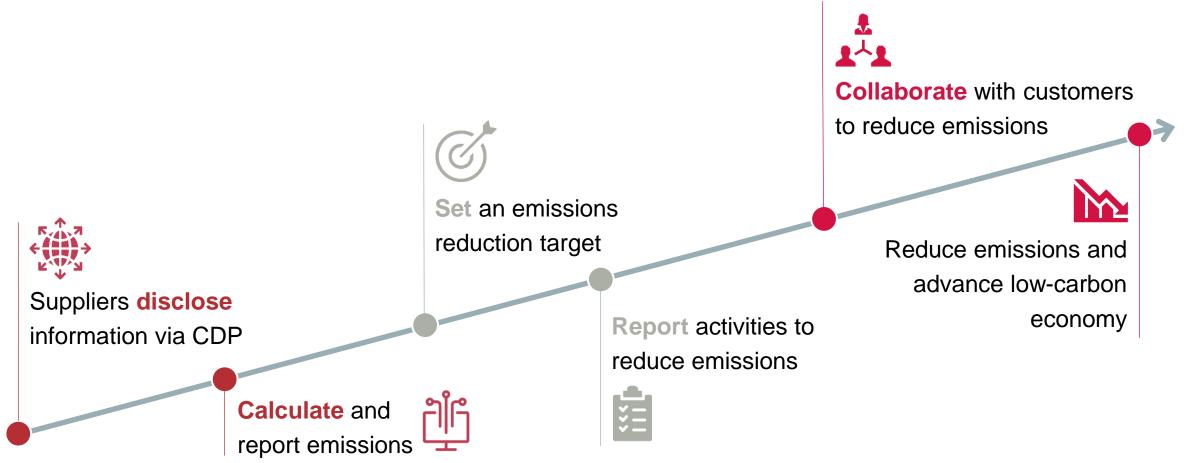




Review 2021 Scoring Methodology Intro

Company Journey For Responding Suppliers





Phase 1: Establish foundation

Phase 2: Build capacity

Phase 3: Improve performance

Tips for Best Practice Reporting



- Triple check your response to avoid blank cells, errors and inconsistencies
- Go through the questionnaire with the scoring methodology and reporting guidance at hand to ensure you meet all possible criteria for each question
- ▼ For qualitative responses, provide clear explanations, rationales, company specific responses
- Review peer companies' CDP responses (publicly disclosing companies)
- Identify and designate teammates for stakeholder outreach and questionnaire response

Example of company specific response:

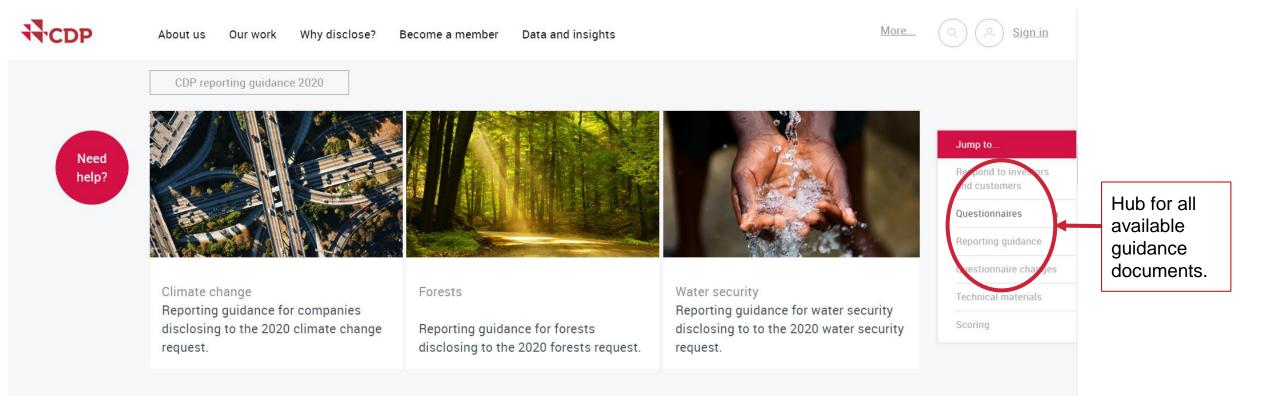
C2.3a - Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

• A 'unique' company specific description in column 'Company specific description' – 1 point

Poor response – 0 points	Average response – 0 points	Good response – 1 point
Rising mean temperatures have the potential to negatively affect our operations.	Due to a rise in mean temperatures, there is a risk that the energy consumption needed for air conditioning and refrigeration will increase, leading to an increase in costs. There is a particular risk of energy consumption increasing at our shops, offices, and distribution centers.	60% of our plants are located in central America, an area that has been identified as likely being subject to large increases in mean temperatures. Such increases in temperature may lead to an increase in the energy consumption required for air conditioning and refrigeration to remain effective. This will lead to increased operational costs across our business.

Guidance and Support





Resources



Resources for Disclosure in 2021:

- CDP Guidance and scoring methodology for companies
- ▼ FAQs Find answers to common queries
- CDP Supply Chain Report: Changing the Chain
- ▼ 2021 CDP Supplier Support Webinars

▼ GHG Emissions Accounting and Science-Based Targets:

- GHG Protocol Corporate Standard
- GHG Protocol Calculation Tools
- ▼ CDP Technical Note on Science-Based Targets
- ▼ FAQs- The Science Based Targets Initiative

Water Accounting and Risk Assessment:

- Global Water Footprint Assessment Standard
- WRI Water Risk Atlas

DEADLINE



Further Useful Resources



- **▼** Technical Support
 - If you are based in Japan, contact japan@cdp.net
 - If you are based in a different Asian country, contact asia@cdp.net
 - If you are based in Latin America, contact reporteCDPLA@cdp.net
 - For all other geographic regions, contact respond@cdp.net
- Free Webinars & Events (Multiple Languages)
- Xylem specific questions
 - please email <u>andrea.montuori@xylem.com</u>
- ▼ Contact the CDP Commit-To-Action team (commit@cdp.net) if your customer asks you to set a science-based target

DEADLINE



Key Takeaways



- If you have not received an invitation yet please contact EMAILS immediately
- If necessary, please forward to questionnaire to the correct contact within your organization (e.g. sustainability, EHS)
 - Your HR colleagues should be able to provide guidance
- Regional and language-specific guidance is available
 - Please visit www.CDP.net to download resource materials and find contact information for CDP offices across the globe
- July 28th deadline to submit response
- There is <u>no fee</u> to respond
- Support your customer's sustainability goals



Questions?

Common Questions



What if I don't have resources to complete a CDP disclosure?

Free to submit to Customers

Free resources available

Minimum tier response



What if we haven't started collecting environmental information yet?

Provide partial/qualitative response

Use questionnaires to guide your internal strategy



What if we already disclose environmental information elsewhere?

Alignment with DJSI/TCFD/SDGs

Use information from CSR report



What if we're concerned about receiving a score?

Fully transparent scoring methodologies

Xylem is not ranking by score

Frequently Asked Questions

Confidentiality and Contact Changes



- I am concerned about data protection and confidentiality.
 - ❖ Data and information reported in the Supply Chain Module are assigned specifically to the requesting company. No other company has access to that information.
 - Supplier scores are never publicly shared
 - CDP is GDPR-compliant
 - Our terms & conditions for the questionnaires can be found at CDP.net/guidance
- **▼** How do I change the contact name/email associated with CDP?
 - If you have identified a new contact or email address, please contact respond@cdp.net.

Frequently Asked Questions

Questionnaire



- What if we are a small business and cannot complete the full questionnaire?
 - If this is the first time you are responding to CDP or you are a company with an annual revenue of less than €/\$250 million, you can opt into a shorter, minimum version of the questionnaire.
- What if we are based in a non-English speaking country? Can CDP still support us?
 - CDP has global staff willing to help suppliers understand the CDP information request. To request local support or learn about workshops and webinars in a particular country, you should email respond@cdp.net
 - CDP also produces multiple guidance documents to support suppliers completing the questionnaire.
- Where can I find questionnaire guidance?
 - All questionnaires and guidance materials are freely available at https://www.cdp.net/en/guidance/guidance-for-companies



Thank you!

Appendix



Climate Change Roadmap: Target and Encouraged Questions Overview



1) Report and Allocate Emissions & Report Energy Usage

- Calculate and report emissions
 - ▼ C5.1, C5.2(a), C6.1, C6.2, C6.3, C6.5, & C6.10
- Allocate emissions to Xylem
 - SC1.1, & SC1.2
- Report energy usage C8.1, & C8.2

2) Report Strategy to Reduce Emissions

- Set a target to reduce emissions &/or increase renewable energy levels C4.1(a-c) & C4.2
- Report activities to reduce emissions
 C4.3(a-b)

3) Governance and Management

- Oversight of climaterelated issues within your organization
 - C1.1(a-c), C1.2(a), & C1.3(a)
- Managing climate-related issues, risks, and opportunities
 - C2.2(a-e), C2.3(a-b), & C2.4(a-b)
- Verify your emissionsC10.1(a-b)

4) Engagement and Collaboration

- Engage with your value chain on climate-related issues
 - **■** C12.1(a-d), C12.3(a-g), & C12.4
- Report opportunities to collaborate with Xylem on emissions reduction projects
 - SC2.1 & SC2.2

Tracking Supplier Progress in Water Security: Roadmap for Alphabet Suppliers



1) Water Reporting

- Evaluate current water stewardship stateW1.1
- Report water accounting data
 - W1.2, W1.2b, W1.2d, W1.2h, & W1.2i
- Report a facility level breakdown of water engagement
 W5.1, & W5.1a

2) Water Risk Management

- Complete a risk assessment for your operations
 - W3.3, W3.3a, W3.3b, W3.3c, W3.3d, & W3.3e, W4.1, W4.1a, W4.1b, & W4.1c, SW1.1, & SW1.1a
- Governance
 - W6.2, W6.2a, W6.2b, & W6.2c

3) Water Ambitions and Governance

- Report your water policy W6.1, W6.1a
- Report progress towards active company-wide targets or goals related to water
 - W8.1, W8.1a, W8.1b, & W8.1c

4) Collaborate with Xylem to Take Action on Water

- Report collaborative projects and opportunities
- SW2.1, SW2.2, & SW2.2a

Target Questions

Encouraged Questions

Target Questions: Water Risk Assessment



2021 MODULES
W0 Introduction
W1 Current state
W2 Business impacts
W3 Procedures
W4 Risks & opportunities
W5 Facility accounting
W6 Governance
W7 Business strategy
W8 Targets
W9 Verification
W10 Sign off

SW Supply chain module

Provide Alphabet with information on the procedures in place to manage water-related issues and inherent risk exposure. Facilities at risk from water impacts could potentially affect your operations, reputation and business ability to grow in the future. These risks need to be actively managed.

- **❖** Target Questions: W3.3, W3.3a, W3.3b, W3.3c, W3.3d, & W3.3e
 - ➤ Undertaking a water-related risk assessment
- **❖** Target Questions: W4.1, W4.1a, W4.1b, & W4.1c
 - ➤ Assessing water related risks
- **❖** Target Questions: W6.2, W6.2a, W6.2b, & W6.2c
 - ➤ Organizational oversight of water-related issues
- **❖** Target Questions: SW1.1 & SW1.1a
 - ➤ Have you identified if any of your facilities reported in W5.1 could have an impact on Alphabet?