



Countdown to zero.

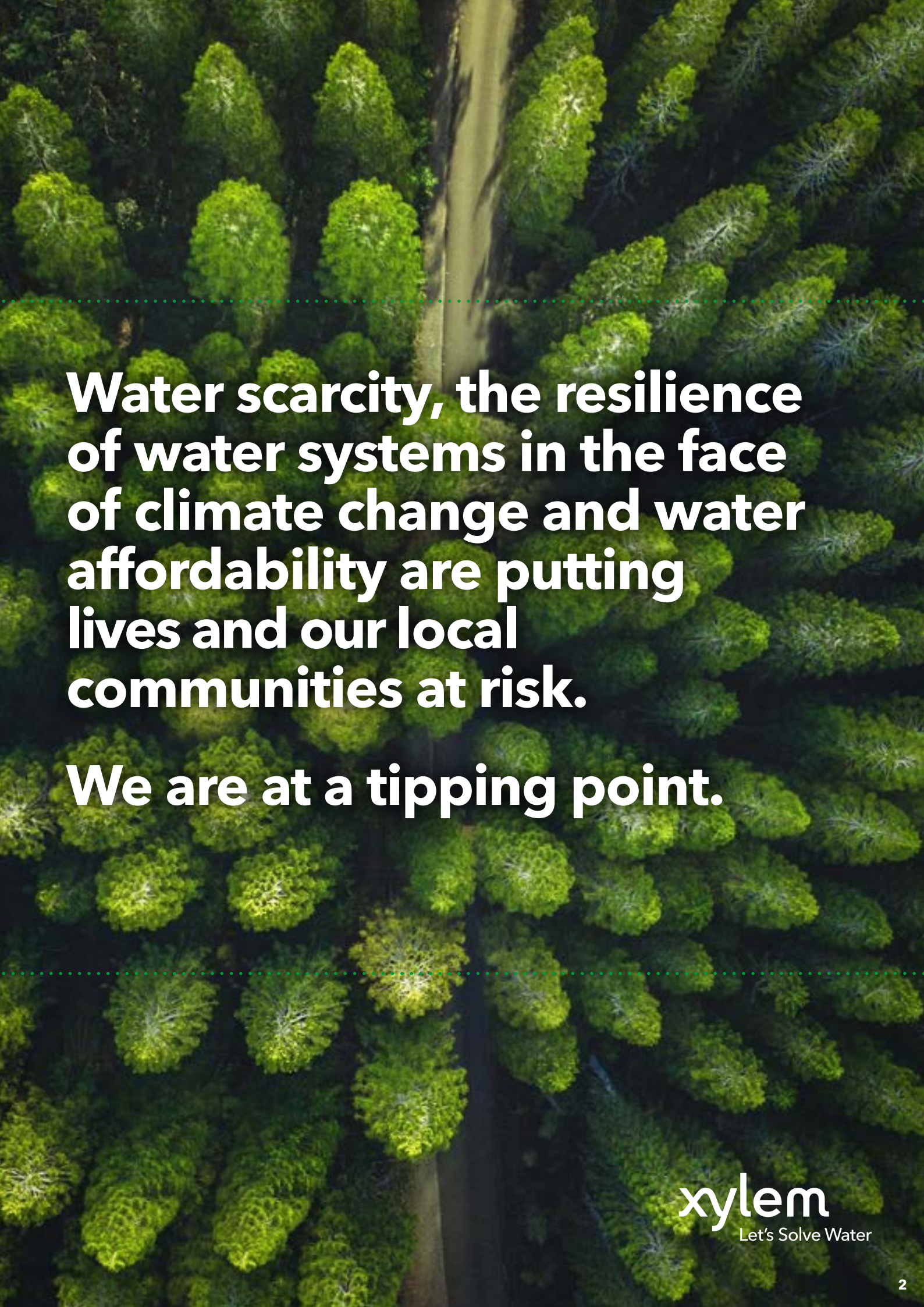
Getting there **together.**

.....

2022

UK & Ireland Sustainability
Impact Report

.....



Water scarcity, the resilience of water systems in the face of climate change and water affordability are putting lives and our local communities at risk.

We are at a tipping point.

2050 is just a drop in the ocean of time to achieve net zero carbon to arrest climate change and redress environmental imbalance. We are on the journey to reach net zero emissions. This requires all of us to work together to ensure we can achieve our 2050 net zero goal.

In this latest report, Xylem UK and Ireland are proud to share our motivation and mission to 'solve water' today and for the future.

We have the tools and the knowledge to help our partners solve the toughest water and resource challenges, building more resilient businesses and a more resilient world.

A healthy society depends on responsible management of water, including access to clean water and the protection of our environment and precious water resources. An estimated 1 in 3 people worldwide lack access to safe drinking water¹ and 6 in 10 lack access to safely managed sanitation services². Water scarcity, the resilience of water systems in the face of climate change and water affordability are putting millions of lives at risk and threatening the future of human health, our economy and the environment.

The time is now. We are doing all we can to ensure that when it comes to water - our most precious resource - we are all working as one to protect and sustain our future.

At Xylem, we're counting down to zero.

1. World Health Organisation
2. UNICEF

Countdown to zero.





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Message from Ian Thompson



We have come through a challenging period on so many levels. The global water crisis continues to escalate as demand for clean, usable water is outstripping supply and climate change continues to increase the number of floods and droughts.

As a company, we strive to make a positive impact on the world and now, more than ever, we must align our efforts with the urgent need to protect our planet and build a sustainable, inclusive future for ourselves, our communities, and the generations to come.

The challenges posed by climate change, resource depletion, and environmental degradation are not only pressing but demand our immediate action. At Xylem, our commitment to sustainability is not just about complying with regulations; it's about proactively adopting practices that minimize our ecological footprint, conserve resources, and support the well-being of future generations.

Every day our colleagues are empowered to actively seek ways to reduce waste, conserve energy, and minimize our carbon emissions in our business. We embrace a culture of continuous learning and innovation and foster an environment that empowers ideas and creativity in finding sustainable solutions and practices that have a minimal impact on our environment.

No single entity can solve the sustainability challenge alone; through our innovative solutions and technologies that promote sustainability and our collaboration and partnerships with like-minded organizations, we can leverage our collective strengths and resources to achieve meaningful change.

A handwritten signature in black ink that reads "Ian". The signature is written in a cursive, slightly slanted style.

Ian Thompson
Managing Director, Xylem UK & Ireland

Who we are

We are a Fortune 1000 global water technology provider with one mission: to help our customers solve water through the power of technology and expertise.

From source to sea, Xylem offers an industry-leading portfolio of powerful solutions that fuse digital and other proven technologies with heritage products to help solve water and smart infrastructure challenges.

We work with partners from across the spectrum of private, public and third sectors to deliver sustainable, clean, affordable water, while protecting the environment for future generations. It sits at the core of our purpose and our business.

We do that through our people, our customers, our solutions and our brands.

>22,000
Employees worldwide



350+
Locations around the world



Residential • Industrial • Building Services • Irrigation • Infrastructure



About Xylem

Xylem is a leading global water technology company committed to solving critical water, wastewater and water-related challenges with technology, innovation, and expertise. We are creating a more sustainable world by enabling our customers to optimise water and resource management and helping communities in more than 150 countries become water-secure. **Join us at www.xylem.com/uk**

These numbers reflect our current 2023 position with the acquisition of Evoqua.

Countdown to zero.

Sustainability is in our DNA

Everything we do has sustainability at its core.



Our 2025 Global Sustainability Signature Goals:

Customers

- > Enable customers to reduce over 3.5 billion m³ of non-revenue water.
- > Treat 13 billion m³ of water for reuse.
- > Prevent over 7 billion m³ of polluted water from flooding communities or entering local waterways.
- > Reduce water's CO₂e footprint by over 2.8 million metric tons.
- > Provide access to clean water and sanitation solutions for at least 20 million people living at the base of the global economic pyramid.

Company

- > Ensure 100% of Xylem employees have access to clean water and safe sanitation at work, at home and during natural disasters.
- > Use 100% renewable energy at our major facilities.*
- > Use 100% process water recycling at our major facilities.*
- > Achieve at least an average of 50 hours per employee per year rich learning and development opportunities to build Xylem's ability to solve water for decades to come.

Communities

- > Give 1% of company profits** to water-related causes and education.
- > Provide paid time off for Xylem employees to volunteer 1% of their time.
- > Engage at least 95% of Xylem employees in volunteer activities.
- > Engage 100,000 stakeholders in volunteer events.
- > Provide 15 million people with water education to improve quality of life and raise awareness of water issues.

We distil these goals further to support our core stakeholders to solve water and achieve their own sustainability goals. To view the full list of Xylem's 2025 Sustainability Goals across the supply chain, our company, customers and communities take a look at this report.

Xylem Global Sustainability Report 



*Major facilities are defined as those 22 facilities with manufacturing activities that are the top contributors to Xylem's water, waste or GHG metrics, or are located in areas with extremely high water-stress risk.
 **"Company Profits" is defined as GAAP Net Income.



Reasons to believe 1 Solutions for our Customers

Customer Case Studies:

- ▶ Yorkshire Water
- ▶ Anglian Water
- ▶ Thames Water
- ▶ Irish Water

“While regulation and further investment are vital for the UK and Ireland water industry, innovation, technological advances, and effective collaboration are the key to bringing the water sector up to a standard that meets our modern-day societal and environmental requirements. Xylem remains dedicated to fostering strategic partnerships with Water Utilities and the supply chain to support the industry navigate the water challenges of today and in the future.”

Andrew Welsh, Sales Director - Water Utilities, Xylem UK

Customer Case Study



Yorkshire Water Services gained valuable insights into the performance of their network from the large volume of data capture and analysis. This award-winning project earned Utility Week's Water Industry Innovation Award for two years running, as the UK's first smart water network in Sheffield, 2020. It has now been rolled out to cover 74,000 properties.



REDUCING LEAKAGE



REDUCING EMISSIONS

The problem

With challenging AMP7 targets to meet on network leakage, including reducing supply interruption and increasing customer satisfaction, Yorkshire Water Services needed an innovative approach.

The solution

Xylem's Water Loss Management (WLM) solution saw the implementation of an advanced analytics platform that harnessed data from different sources to deliver valuable insights into the network and empower operators to spot leaks more rapidly. Xylem's WLM was the first smart platform in the UK to incorporate a hydraulic model simulator and localised surge analysis tool to quickly detect changes in pressure. The platform offered near real-time monitoring of all data streams, allowing the health of each stream to be tracked and reported. Other functionalities included transient monitoring and predictive burst analytics, alarms based on static and learned thresholds, and an interactive incident management interface. Some 200,000 packets of data were monitored each day, with 50 million data packages processed to date.

The process

Xylem collaborated with Stantec and other third-party vendors for the pilot which initially focused on 24 district metered areas (DMAs) within the urban Hadfield area. Following its success, YWS has expanded the smart water network to cover a wider area around Sheffield, encompassing 84 DMAs with 300km of pipeline and 74,000 properties, making it the largest smart water network in the UK.

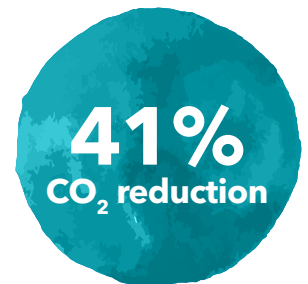
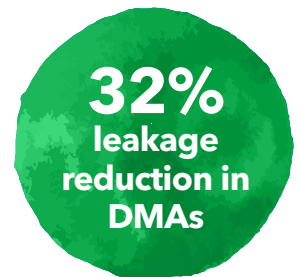
The outcome

Through machine learning, multi-sensor validation and smart band AI-informed algorithms Xylem's smart platform achieved the following highlights in the first phase of the project:

- Leakage reduced by 32% in highly instrumented DMAs with high intensity sensors and smart meters.
- Visible leakages decreased by 57%.
- Reliability and maintainability activities and CO₂ cut by 41%.
- Reduced the number of alarms that required action.

"Not only has this award-winning proof of concept really helped Yorkshire water in accelerating the deployment of Smarter Water Networks, it has also provided environmental and social benefits for the community we serve. By working with Xylem to properly analyse the enormous volume of data that was available to us, we were able to better monitor the network and spot leaks more efficiently."

Sam Bright, Yorkshire Water



Countdown to zero.

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Let's Solve Water

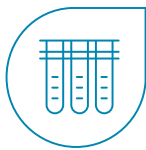
Customer Case Study



Anglian Water are targeting Net Zero operational emissions by 2030. 6% of Anglian Waters' carbon emissions are from their vehicles and 57% electrical consumption. Adoption of innovational technologies that assist carbon reduction and measurement to qualify that improvement is seen as key to NetZero.



REDUCING
ENERGY



REDUCING
POLLUTION



REDUCING
EMISSIONS

The challenge

Wyndham had been a troubled station for a significant number of years. The station takes both foul and storm infiltration. There were frequent reactive attendances to site due to pump blockages, presenting a flood risk to customers, adjacent road and near the river. The station required two cleaning visits each year which was particularly problematic because of the depth of the wet well, with the added challenge of the station located in an open public area.

The process

Xylem worked with Anglian Waters' Asset improvement delivery team in May 2018 replacing one of the existing 2016 pumps with single Xylem Flygt Concertor N6020 Intelligent pump, a Xylem Control panel fitted with an XPC (Extended Performance Control) system. The one existing pump set was configured to run only if the level rise to the assist level. During the trial the manual sump cleaning was extended to 12 months. The station was monitored by Anglian Water for 15 months. In October 2019, the station was completely upgraded to a dual Concertor pump and XPC system. Anglian Water continued to monitor the station for performance and wet well cleanliness. The pumps were lifted and inspected for condition / wear in July 2021.

The outcome

- No reactive visits to site due to pump blockages since installation of the Concertor Pump(s) May 2018 to current (Feb 2022).
- 2020 Anglian Water decided that the sump should only be cleaned as and when required, and no longer on a calendar basis. Saving £592 per annum plus reduced disruption to the public.
- Impeller wear was measured after two years with minimal wear - no adjustment required.
- Reduction in consumption of Fuel associated with transport as a result of reactive site visits, manual sump cleaning and electrical savings equated to an 84% reduction in CO₂e.

100%
reduction in site
attendance due to
pump
blockages

90%
reduction in
site costs

29%
reduction in
power
consumed

84%
reduction in
operational
CO₂e

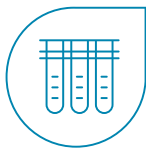
Customer Case Study



Installation of online water quality monitoring systems enabled Thames Water to protect a key clean water treatment works from four separate catchment pollution incidents. This ensured uninterrupted supply to customers thereby helping to save time and money as well as reducing carbon emissions from remediation and replacement tankering.



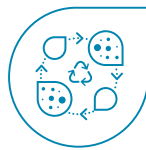
REDUCING ENERGY



REDUCING POLLUTION



REDUCING EMISSIONS



REDUCING WATER USE

The challenge

When an incident upstream caused contamination of a number of process stages on a Thames Water clean water treatment site, the site had to be shut down for deep cleaning and clean water tankered in to maintain customer supply. After tackling the lengthy clean-up operation, Thames Water worked closely with Xylem to develop a dependable solution to enable mitigating measures to be rapidly enacted, should a similar incident occur again.

The solution

Online water quality monitoring systems were deployed to protect treatment processes, improve resilience and ensure availability of clean water to the surrounding population. Xylem designed and delivered monitoring packages to examine critical parameters at three key points across the works: inlet, pre- and post-actiflo filtration.

The process

A suite of parameters were deployed to monitor water quality with colour and turbidity (incorporating new WTW Carbovis colour sensors alongside YSI EXO multiparameter sondes) used to provide real-time information about changes to incoming water qualities which could impact upon filter performance and the performance of filters in handling said loading.

The resulting data was fed directly into the site's SCADA (supervisory control and data acquisition) system, allowing action to be taken with sufficient time to protect the processes. Instrument performance was assessed against spot samples analysed locally and at accredited laboratories to ensure the accuracy of the online

The outcome

- The project has protected Thames Water's assets against multiple events impacting on the abstraction points, for example local river dredging creating a huge silt influx. Benefits include:
- Increased resilience: by monitoring to prevent overloading, it has significantly reduced downtime and maintenance needs, lowered carbon emissions as well as saving money that would have been spent on tankering costs.
- Energy savings: protection of filter banks has enabled extension of backwashing cycles, reducing energy and clean water consumption.

"Safeguarding filters from incoming shock loads has saved time and money, as well as helping us reach our sustainability targets as we progress towards net zero carbon". Derek Reynolds, Thames Water

100%
site operation
during 4 major
events

Up to
100%
reduction in
tankering

0
impact on
C-MEX scoring

Countdown to zero.

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Let's Solve Water

Customer Case Study



When an Irish pumping station serving a residential area was frequently plagued by blockages and breakdowns causing disruption and extra costs, Irish Water consulted experts Campion Pumps who worked in partnership with Xylem to resolve the issues.



REDUCING
ENERGY



REDUCING
EMISSIONS



REDUCING
WATER USE

The challenge

Rochfort Manor is a well-maintained and highly-desirable residential development on the outskirts of Carlow town in Ireland. With demanding flows and fibrous content, the pumps installed at Rochfort Manor Pumping Station had been frequently plagued by blockages and breakdowns. This caused not only a surge in unplanned maintenance costs, but also major disruption, with breakdowns occurring every seven to ten days. As a live pumping station in a residential area, there was the added challenge of ensuring any work carried out did not disturb the residents and remained in operation throughout. Irish Water consulted experts, Campion Pumps who worked in partnership with Xylem to resolve the issues.

The process

Campion Pumps carried out a detailed site survey and collected data such as current power usage and flows from the existing pump station over a two week period. Following their analysis of this data and in consultation with Xylem Ireland the deployment of two 7.3kW Flygt Concertor was recommended as the best option. In order to keep the station in action, this meant only one pump could be changed at a time. Despite being a fully-integrated, technologically advanced system, Flygt Concertor is simple and quick to install.

The outcome

- No blockages since the installation of the Flygt Concertor pumps.
- Energy reductions of up to 70% Flygt Concertor pumps using 13.57kW less than the previous pumps on an average day.
- The redeployment of service personnel to other duties who would previously been working on the blockages.

“We haven’t had a single breakdown since the Concertor pumps were installed. What’s more, performance figures have shown energy reductions of more than 70 per cent. On an average day, the Concertor pumps use 13.57kW less than the previous pumps.” Brendan Garry, Laois County Council

up to
70%
reduction in
energy

13.57
kW less energy
than previous
pumps

Countdown to zero.

xylem
Let's Solve Water

Reasons to believe 2 Solutions within our Company

Company Case Studies:

- ▶ Ultrasonic cleaning machines
- ▶ Kleen wipe stations
- ▶ Energy efficiency in Quenington
- ▶ Implementation of a stock portal

“We must all strive to leave this planet in a better condition than the previous generations have, as this world will not sustain us or future generations if we continue to operate as we have done previously. This is the time for a paradigm shift from talking sustainability to acting sustainably, it’s ‘time to call time’ on the destruction of natural habitats, water pollution, and carbon release, the world is changing, and so can you.”

Jake Weedon, Environment, Health and Safety Manager, Xylem UK & Ireland



Ultrasonic cleaning machines

Repurposing the parts and components in our Ashford and Axminster facilities.

The solution

Ultrasonic cleaning machines have been installed in our facilities in Ashford and Axminster enabling us to clean our parts and components and repurpose rather than scrap, allowing these products to be used to their fullest extent.

The process

Using these machines with precision cleaning and a high-quality finish removes oil, grease, rust, dust, and metal particles from our parts and chains making them look as good as new and able to be re-used to ensure we are being as sustainable as possible.

The outcome

- Helping prevent pollution caused by reducing the need to harvest new raw materials
- Reducing the amount of waste being recycled or sent to landfills and incinerators
- Saving energy and reducing greenhouse gas emissions



Kleenwipe stations

Saying goodbye to disposable wipes with a reusable wipe station in our manufacturing facilities and service depots.

The solution

Kleenwipe stations have been installed in our facilities across the UK to replace disposable blue wipe towels to improve sustainability and demonstrate our commitment to the environment as disposables are fundamentally not consistent with a sustainable circular economy.

The process

The blue tissue roll previously used to clean tools and processing equipment in the facility, could not be recycled, as they are class as contaminated waste. The highly absorbent reusable cloths are designed to withstand heavy usage and repeated cleaning, with each wipe cleaned with an anti-bacterial treatment as part of an environmentally friendly cleaning process. The top of the dispenser is loaded with wipes, which when used are placed in the base of the dispenser ready for collection.

The outcome

- Reducing single-use products and waste to landfill
- Reducing our carbon footprint from transport delivering the blue roll products and from the waste being collected from facilities



Energy efficiency in our Quenington facility

High bay sensors deliver warehouse energy efficiency and reducing our environmental impact.



The solution

The energy efficiency of our facilities is important. We needed to manage the lighting system using energy-saving techniques in the high bay area of the warehouse only accessible by forklift trucks in our facility in Quenington.

The process

Every aisle lighting was operated with a single switch located on one panel servicing the whole factory. The lights for the high bay section holding pallet stock require material handling equipment for moving goods and truck operators were unable to turn the lights on or off manually resulting in the lights always being kept on. For safety and visibility good lighting is essential, so a solution was required to deliver on our goals of reducing greenhouse gas emissions and other environmental impacts while improving safety.

The outcome

- Eight PIR Motion Detector lights to switch on and off the high bay lighting in the stores area.
- The PIRs are located in the entry and exit areas of the aisles, with two sensors per aisle.
- This project has not only improved safety and visibility for our Warehouse team, but also reduced our environmental impact, including Greenhouse Gas emissions.
- Estimated energy savings are 1500kwh a year.



Implementation of a stock portal

Creating a more sustainable shipping and delivery model and creating a circular economy.



The solution

Xylem's newly created Stock Portal is an interactive in-house system showing the available inventory across the UK and Ireland.

The process

The Stock Portal, allows colleagues to assess each item's stock levels and location, maximising stock in the UK and Ireland rather than ordering directly from our European manufacturing locations. The Stock Portal is refreshed every two hours showing the most up-to-date information for our colleagues to help our customers with real-time information on our availability.

Any unused stock and items that may have previously been disposed of are returned to our central warehouse to be repurposed, re-used, and added to the inventory, creating a circular economy.

The outcome

- Reduced regular shipments from Europe lowering carbon emissions, air pollution and congestion on roads.
- Fewer transportation-related emissions, including greenhouse gases and air pollutants.
- Reduced packaging waste including cardboard and plastics.
- Stock items repurposed and reused.



Reasons to believe 3 Solutions for our Communities

Community Case Studies:

- ▶ Removing single use plastics, Axminster
- ▶ CO2 monitor giveaway
- ▶ Supporting Noah's Ark Children's Venture

“Through Xylem and our corporate social responsibility Watermark program, it has given many of us the opportunity to share our knowledge and passion for ensuring we keep sustainability at the forefront of all our minds. We are seeing the effects of climate change and pollution caused by a previous lack of appreciation and understanding of the impact each and everyone of us makes on a daily basis. From the food we eat to the clothes we wear to the products we buy everything has an environmental cost. Making even small changes within our homes and communities to adopt a more sustainable way of living is key. Educating our peers, our families, and future generations I am privileged to have these opportunities to help raise awareness by working for Xylem.”

Jane Ladenburger Business Project Coordinator and Watermark Lead, Xylem UK & Ireland





Community Case Studies

Single-use plastics commitment

Our facility in Axminster has partnered with Plastic Free Axminster as a Community Ally.



The solution

Single-use plastics have a significant negative impact on the environment due to their widespread use, improper disposal, and slow rate of decomposition. In a bid to support, in 2022 we pledged to remove at least three single use plastics from our Axminster facility by supporting Plastic Free Axminster, part of the marine charity Surfers Against Sewage as a community ally.

The process

After learning about our Xylem Watermark programme and our commitment to sustainability through our global signature sustainability goals the Plastic Free Axminster steering group approached us with an invite to join their initiative.

Plastic Free Axminster's aim is to help local businesses become more plastic-aware and plastic-smart and to encourage Axminster to reduce its dependence on plastic and to spread the message of its dangers to the environment and to human health.

The outcome

- **Committed to removing at least three single-use items of plastic from the facility**
- **Demonstrating our stance on single-use plastics in our communications to our colleagues and around our facility**
- **Supporting plastic-free initiatives in the community such as litter picks**



CO2 monitor giveaway

To help monitor indoor air quality in classrooms and shared spaces.



The solution

CO2 monitors can help monitor indoor air quality and ensure adequate ventilation, which is especially important in classrooms and shared spaces where many people gather. By implementing CO2 monitors in schools, educators and administrators can help create a healthier and more productive learning environment, positively impacting the well-being and performance of both students and staff.

The process

As part of our Xylem Watermark programme, 10 x RM 100 CO2 monitors were given away to help identify any areas of poor ventilation, allowing necessary changes to be made to keep fresh air flowing! Nominations has to be of a club, group or school that would benefit from a CO2 Monitor and why.

The outcome

10 CO2 monitors were given out including to schools in Nottingham, Shildon, Somerset and London. The data from CO2 monitors can then be used to implement effective ventilation strategies.



Community Case Studies

Noah's Ark Children's Venture

The registered charity offers families countryside breaks away from their inner-city lives, with residential visits and a chance to connect with nature.



The solution

Xylem Quenington chose Noah's Ark Children's Venture as their nominated charity for 2022. The charity offers families countryside breaks away from their inner-city lives, with residential visits and a chance to connect with nature. Many visitors are children from deprived areas, some of whom have never experienced a woodland environment before.

The process

Many visitors are children from deprived areas, some of whom have never experienced a woodland environment before. This inspiring space can lead to them engaging in decision-making and team leadership skills for the first time in their lives. The charity supports children and young people to feel empowered, often acting differently on their return to inner city life.

The outcome

Xylem colleagues volunteered their time to assist with the redecoration of the main house in Gloucestershire and repurposed some furniture from a Xylem facility for re-use when it was no longer needed.

As Xylem Quenington's chosen charity for the year, any fundraising done throughout 2022, the proceeds were given directly to Noah's Ark charity.



UK&I Watermark volunteering 2022



Impact - counting down

Annual SECR statement

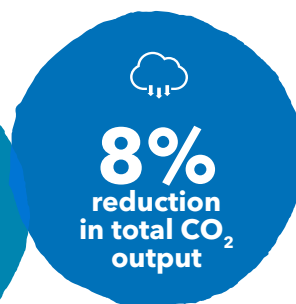
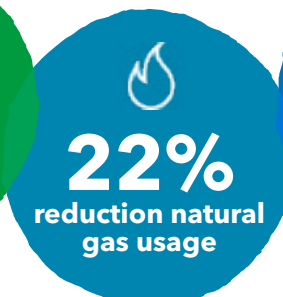
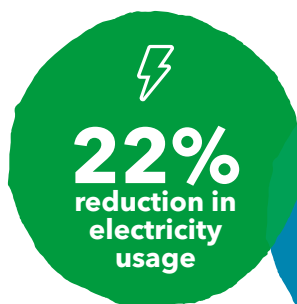
Year on year Xylem UK & Ireland aims to reduce total annual energy consumption and improve our footprint as recorded in the annual Streamlined Energy and Carbon Reporting (SECR) statement (independently verified).

The total annual energy consumption for the year ending 31 December 2022 was 13,298,760 kWh, which provides total CO₂e emissions of 3,326 tonnes, as indicated below.

	GHG emissions - tCO ₂ e	Energy consumption used to calculate the emissions - kWh
Scope 1 (Direct) GHG emissions:		
Combustion of gas in buildings	197.03	1,079,380
Combustion of fuel for transport purposes	2,358.56	8,966,118
Combustion of LPG in buildings and on-site transport	47.94	175,246
Combustion of gas oil in buildings	251.04	977,601
Scope 1 total:	2,855	11,198,345
Scope 2 (Indirect) GHG emissions:		
Purchase of electricity for buildings (location-based grid average)	400.25	2,069,767
Scope 3* (Other indirect) GHG emissions:		
Business travel in employee-owned vehicles	34.12	30,648
UK electricity Transmission & Distribution	36.61	
Scope 3 total:	70.73	30,648
Totals:	3,326	13,298,760
Revenue - £ million	241.19	
Intensity ratio: tCO ₂ e gross figure / £ million revenue	13.79	

2022 vs 2021
Xylem facilities
reported:

(Self-reporting in Gensuite company reporting tool)



*This is not the full list of scope 3 emissions for UK and Ireland. The full Xylem emissions can be found in Xylem's global 2022 Sustainability Report.

Accolades and associations

Our commitment to sustainability is well recognised locally and globally.

British Water's Mission Include Mentoring Programme Sponsors.

The programme offers places for 10 mentors and mentees for the 30% Club Cross-Company Mentoring Programme Mission include which aims to build and strengthen necessary pipelines of diverse talent in leadership and board roles. The programme helps to advance the inclusion of all protected characteristics as well as broader diversity strands such as socio-economic background, neurodiversity, and all intersectionalities.



Frank Water Rainmaker Club Sponsors.

By supporting Frank Water's corporate sponsor scheme we are helping to alleviate global water poverty, enhance health, and protect the natural environment by improving the way that people understand and use water, with a focus on those most in need. Ensuring a future where everyone, everywhere has access to resilient water resources for generations to come.



World Water Week (WWW) Partner and Founder of Stockholm Water Prize (SWP) and Stockholm Junior Water Prize (SJWP).

Together, WWW, SWP and SJWP foster future generations of water excellence. Xylem focuses on driving the digital transformation of water and advancing sustainability through its solutions, humanitarian work and business practices, including championing diversity and inclusion.



Aquabox Community Grant.

Aquabox is a charity which provides safe drinking water, through the use of filtration units, and humanitarian aid to crisis zones around the world. By supporting them with a community grant in 2022, we have contributed towards providing access to clean water for 10,000 people with Aquabox gold boxes, which are tailored to support a family group and contains water purification filters.



Xylem Ignite Student Ambassador Programme.

Xylem is preparing the next generation to solve water issues by creating a movement to engage, ignite and nurture the NextGen Water Leaders. Our student ambassador programme with Imperial College, London set to nurture and develop university students who are enthusiastic about water and empower them to become the leaders of tomorrow. We aim to provide these young minds with opportunities for personal and professional growth.



Manchester City Football Club.

In 2018 we kicked off an exciting partnership with Manchester City, Manchester City Women and New York City FC. Our work together through our campaigns and videos is raising awareness of our mission to solve water, helping drive a global conversation, and inspiring the next generation of fans to think differently about water.



Xylem |'zīl m|

- 1) The tissue in plants that brings water upward from the roots;
- 2) A leading global water technology company.

We're a global team unified in a common purpose: creating advanced technology solutions to the world's water challenges. Developing new technologies that will improve the way water is used, conserved, and re-used in the future is central to our work. Our products and services move, treat, analyze, monitor and return water to the environment, in public utility, industrial, residential and commercial building services settings. Xylem also provides a leading portfolio of smart metering, network technologies and advanced analytics solutions for water, electric and gas utilities. In more than 150 countries, we have strong, long-standing relationships with customers who know us for our powerful combination of leading product brands and applications expertise with a strong focus on developing comprehensive, sustainable solutions.

For more information on how Xylem can help you, go to www.xylem.com