

Xylem Inc.

Patrick K. Decker President and Chief Executive Officer

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July 7, 2017

Ms. Lise Kingo United Nations Global Compact 685 Third Avenue, 12th Floor New York, NY 10017

Dear Ms. Kingo:

As a leading global water technology company, Xylem has a deep understanding of the critical needs and solutions to provide and protect access to safe water resources and sanitation around the world. On behalf of our nearly 16,000 colleagues worldwide, I am writing to provide Xylem's endorsement of the CEO Water Mandate. In making this endorsement, we commit to adopting and implementing a comprehensive approach to water management that incorporates, over time, all six elements of the CEO Water Mandate.

As part of this commitment, Xylem will develop a water-specific component of our broader U.N. Global Compact annual "Communication on Progress." We understand that in accordance with the Transparency Policy of the CEO Water Mandate, this additional component will be posted on the CEO Water Mandate website.

We believe strongly in the objectives of the CEO Water Mandate, and view our endorsement of this compelling initiative as another affirmation of our commitment to making Xylem a sustainability leader, both in terms of how we operate and how we use our expertise to help customers and communities around the world to build stronger, more sustainable environments.

Sincerely,

cc: Lila Karbassi, United Nations Global Compact Jason Morrison, United Nations Global Compact